



HR Compliance

HR compliance at IFIC Bank is guided by values that promote ethical conduct, effective risk management and a disciplined, safe and productive workforce. The Bank ensures compliance with all applicable HR regulations and internal policies to foster a healthy work environment. As part of strengthening a compliance culture, employees are encouraged to adhere to internal rules and applicable laws of the land supported through continuous training and awareness programs.

The Bank has comprehensive policies covering key HR functions, including recruitment, promotion, leave, transfer, training, performance management, compensation, reward & recognition and retirement. In addition, the Bank follows a structured disciplinary framework titled "আইএফআইসি ব্যাংক এমপ্লয়ী শৃঙ্খলা, আচরণ ও আপীল বিধি" aligned with applicable laws providing a formal process for addressing employee misconduct. The Bank's Code of Conduct further reinforces ethical behavior and strengthens the overall compliance culture.