



Ethical Principles

Code of Conduct

At IFIC Bank PLC, the Code of Conduct serves as a fundamental instrument for outlining expected behaviours, underscoring the significance of a robust ethics policy to foster fairness and integrity within the institution.

The principles articulated in IFIC Bank Code of Conduct are applicable to all individuals connected with the Bank. This Code embodies both personal and collective dedication to advancing corporate governance practices by prioritizing compliance, thereby enhancing the Bank's credibility and ensuring transparency in its operations.



Confidentiality

All employees are required to diligently protect and uphold the organization's property in accordance with the operational and IT security policies while also maintaining the highest standards of information confidentiality.



Transparent and Accurate Reporting

The Bank ensures that reports and communications are genuine, complete and accurate and must not be deceiving for genuine and precise financial reporting



Commitment to Environment

Emphasizing on the area of energy and climate change IFIC Bank tries to support the process of sustainable economic growth of the country.



Work Environment

IFIC expects employees should conduct themselves with the highest standard of integrity and professionalism both inside and outside the workplace. They shall take necessary actions to ensure that their behavior/actions do not compromise the business interests, safety and security or confidentiality of IFIC Bank.



Acceptance of Gifts

Employees are discouraged to accept gifts, benefits or any sort of questionable offers from customers and persons associated with the Bank's interests.



Anti-Money Laundering and Terrorist Financing

IFIC prohibits any kind of money laundering and formulates Anti-Money Laundering guidelines and ensures best practices to take appropriate preventive measures against any kind of fraud and money laundering.



Zero Tolerance to Violence, Harassment, Discrimination

The Bank is committed to preventing discrimination, violence, harassment ensuring that all employees have equal opportunities. Employment here is determined by merit and individual qualifications.



Conflict of Interest

Bank employees must avoid any activity where personal interests might conflict with their professional duties.