



Corporate Social Responsibility

IFIC Bank PLC remains steadfast in its commitment to inclusive and sustainable development. In 2025, the Bank continued to implement impactful Corporate Social Responsibility (CSR) initiatives across the sectors of Education, Health, Environment & Climate Change Mitigation and Adaptation, and Others. Through these initiatives, the Bank reaffirmed its responsibility toward empowering communities, supporting vulnerable populations and fostering a sustainable future.

Education

Education remains a cornerstone of IFIC Bank's CSR strategy. In 2025, the Bank extended infrastructural support to 100 underprivileged students of Shandeepon Welfare Society. The initiative aimed to create an improved learning environment by strengthening educational facilities and ensuring access to quality academic resources.

In addition, IFIC Bank donated a student bus to Patuakhali Science and Technology University (PSTU) to improve transportation for the students.

Through these efforts, the Bank has played a meaningful role in expanding educational opportunities for disadvantaged children, helping them build a stronger foundation for future growth and empowerment.



Health

Healthcare and preventive awareness remained a key focus area in 2025. The Bank partnered with Shakti Foundation to conduct 96 health awareness workshops, benefiting 2,226 individuals. These workshops focused on promoting essential health knowledge, preventive care practices and overall well-being among beneficiaries. Through this initiative, IFIC Bank strengthened community resilience by empowering individuals with the knowledge necessary to make informed health decisions.

In addition, IFIC Bank provided financial assistance for the treatment of three critically ill individuals, enabling them to access urgent and life-saving medical care. This initiative reflects the Bank's humanitarian commitment to ensuring that financial hardship does not prevent access to essential treatment.



Environment & Climate Change Mitigation and Adaptation

Recognizing the urgent global need to address environmental challenges, IFIC Bank launched a social awareness initiative titled "IFIC Ecosolve", a write-up competition focused on environmental conservation and climate change mitigation.

The competition encouraged participants to share innovative ideas and practical solutions to environmental issues, fostering awareness

and youth engagement in sustainable practices. Through this initiative, the Bank aimed to cultivate responsible environmental citizenship and promote dialogue on climate resilience and sustainable development.

Others: Community Development & Employee Welfare

Child Day Care Center for Employees

As part of its commitment to employee well-being and work-life balance, IFIC Bank arranged a combined Child Day Care Center facility for employees. More than 50 employees benefited from this service in 2025.

The initiative supports working parents by providing a safe and nurturing environment for their children, thereby enhancing productivity, employee satisfaction, and gender inclusivity within the workplace.

Support for Women in Sports

IFIC Bank has provided financial support to 33 talented young female footballers from Kalsindur Football Academy. These athletes, many hailing from economically disadvantaged backgrounds, have shown exceptional skill and determination in the sport. Several of them have represented Bangladesh playing for the national team and various age-group teams.

By supporting their training and development, the Bank contributed to empowering young women, promoting gender equality, and encouraging sports as a pathway to confidence, discipline, and national pride.

Commitment to Sustainable Progress

Through its CSR initiatives in 2025, IFIC Bank PLC continued to demonstrate that sustainable business growth goes hand-in-hand with social responsibility. By investing in education, healthcare support and awareness, environmental sustainability, employee welfare, and women's empowerment, the Bank remains dedicated to creating long-term positive impact for communities and the nation.

IFIC Bank will continue to strengthen its CSR efforts in alignment with national development priorities and the Sustainable Development Goals (SDGs), ensuring inclusive growth and a resilient future for all.

